

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING · April 29, 2026
MCMH Conference Center
Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Chris Gilbert, Trustee
	Kevin Cabbage, Trustee		

Administration	Mike O’Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer (Teams)
	Kylie Bowen, Administrative Services Manager	Heather Huddle, Administrative Assistant

Staff	Terry Koppa, Administrative Director of Information Systems (Teams)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Teams)	
	Tim Werges, Controller (Teams)	
	Sherstin Willyerd, Director of Pharmacy Operations (Teams)	
	Jamie Werges, Community Relations Manager (Teams)	

Montgomery County Board of Supervisors	Alex Burton
--	-------------

Absent	N/A
--------	-----

Public Visitors	N/A
-----------------	-----

CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the meeting held on March 25, 2026.

A motion by Ann Carder, seconded by James Norris, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

Alex Burton, Montgomery County Supervisor, was present, and noted that he was filling in for Charla Schmid who was unable to attend.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal provided an update on the Rural Health Clinic (RHC) Dental project.

Mike noted that the Rural Health Transformation Program (RHTP) grant announcements are scheduled to be made around May 22. MCMH did apply for a Certificate of Need (CON) for the DaVinci robot system.

Mike reported that the State of Iowa has moved to a new Health Information Exchange (HIE) named Converge. The contract with the state had previously been held by CyncHealth Iowa. Mike noted that the IT department is working on this transition.

Mike and Alex Burton, Montgomery County Supervisor, led a discussion on the EMS situation in Montgomery County.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay noted that the budget process has begun. The initial review of the budget will be in May, with a focus on expense management.

Bryant reported that Medicaid Directed Payment Program (MDPP) payments are down substantially this year. He noted that they are investigating the cause.

Bryant reported that both the hospital and retail pharmacies continue to look for ways to increase the types of the services provided.

MCMH is implementing a new patient statement vendor called Flywire. This will offer more online and mobile options. It will also save on printing and postage costs.

Bryant noted that Cerner was onsite to meet with the Revenue Cycle teams to review efficiencies. It has been one year since the team implemented a new Cerner platform.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that MCMH is partnering with Southwestern Community College and Iowa Western Community College to provide clinicals for nursing students. This will help build a pipeline for future employees.

Krystalle noted that Nurse’s Week is next week and preparations are taking place.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell noted that MCMH hosted the Iowa Cancer Registry’s “99 County Cancer Tour”. There were approximately 50 attendees in person and online.

Shauna reported that Dr. Samuel Dubrow, a shoulder and upper extremity specialist, with MDWestONE will begin clinic and surgeries at MCMH in May.

QUARTERLY REPORTS

Compliance

The report is included in the Meeting Book.

No compliance events were reported.

Investment Update

The report is included in the Meeting Book.

Bryant Blay reviewed MCMH’s investments with the group.

Information Security

The report is included in the Meeting Book.

Bryant Blay reported that a new phone system is needed. The devices are nearing end of life and will be no longer serviceable.

Bryant noted that the IT department completed a HIPAA Risk Assessment. The report was positive, with only minor opportunities for improvement noted.

The Notice of Privacy Practices was reviewed by our attorneys and updated; the new version will be implemented in May.

Project Management

The report is included in the Meeting Book.

Bryant reviewed the report with the group.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$3,043,852, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to FMTC in the amount of \$6,994 was unanimously approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$2.00 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Kevin Cabbage, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$731 was approved, with Jeff Vanderhoof abstaining.

STRATEGIC DISCUSSION

Mike O'Neal led a discussion on the Management Training Sessions held in April. The subject was strategic intentions.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A.

Foundation – (Ann Carder & Jill Bergstrom) – N/A

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff Vanderhoof sent the reports to fellow trustees.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, May 27 2026.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 9:46 AM.

Respectfully submitted,



Jason Poston, Sec.