

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS  
**BOARD MEETING · February 25, 2026**  
MCMH Conference Center  
*Zoom option available.*

**ROLL CALL**

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair (Zoom)	James Norris, Treasurer (Zoom)
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Kevin Cabbage, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Shauna Bozwell, Chief Clinical Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom)	
	Pete Wemhoff, Administrative Director of Support Services (Zoom)	
	Terry Koppa, Administrative Director of Information Systems (Zoom)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)	
	Tim Werges, Controller (Zoom)	
	Jamie Werges, Community Relations Manager (joined via Zoom at 8:29AM)	

Montgomery County Board of Supervisors	Charla Schmid (Zoom)
--	----------------------

Public Visitors	N/A
-----------------	-----

Absent	N/A
--------	-----

**CALL TO ORDER**

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

**RECOGNITION OF QUORUM**

Jill Bergstrom recognized that all trustees were present, with James Norris and Ann Carder attending virtually via Zoom.

**CONSENT AGENDA**

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the meeting held on January 28, 2026. There were no policies or provider appointments.

There were two change requests that need to be made to the minutes. In the Board Committee Reports section: Quality Patient Safety, the correct members should be Jeff Vanderhoof and Ann Carder. On page 4, in the Tax Asking Budget for Ensuing Fiscal Year section, paragraph 2, the word "evaluation" is used but should be corrected to "valuation."

A motion by Jason Poston, seconded by Jeff Vanderhoof, to approve the consent agenda with the two changes listed above, passed unanimously.

## VISITOR COMMENTS

There were no visitor comments.

## ADMINISTRATIVE REPORTS

### **Chief Executive Officer – Ron Kloewer**

Report printed in the Meeting Book.

Ron Kloewer reported that a note to the Board of Trustees, reflecting on his time at MCMH and his upcoming retirement, was left out of his report by accident. He provided a paper copy to trustees and it will be included with his report in the official Meeting Book copy.

Ron noted that a discussion took place with Red Oak City Administrator, Lisa Kotter and Mayor, Tim Fridolph regarding EMS transfer from MCMH to other medical facilities. Mike O'Neal, Bryant Blay and Krystalle Fada were also present.

Chair, Jill Bergstrom moved the meeting to agenda item 7.c. Public Hearing on Tax asking Budget for Ensuing Fiscal Year.

## FINANCE COMMITTEE

### **Public Hearing on Tax Asking Budget for Ensuing Fiscal Year**

At 8:15 AM Ann Carder made a motion to open the public hearing for the tax asking budget. Chris Gilbert seconded the motion. A roll call vote was taken: Ann Carder-yes, Chris Gilbert-yes, Jason Poston-yes, James Norris-yes, Jeff Vanderhoof-yes, Kevin Cabbage-yes and Jill Bergstrom-yes. Motion carried.

Chair Jill Bergstrom asked for any comments from the public. No public comments were made in person or received in writing.

James Norris reported that the Finance Committee recommends Option B: equal to last year's tax levy amount. He noted that the tax levy would remain the same, while the county valuation went up 6.3%. Option B and the details of the public hearing were published in the Red Oak Express on February 11, 2026.

Kevin Cabbage made a motion to close the public hearing. Jason Poston seconded the motion. A roll call vote was taken: Kevin Cabbage-yes, Jason Poston- yes, Chris Gilbert-yes, Ann Carder-yes, James Norris-yes, Jeff Vanderhoof-yes and Jill Bergstrom-yes. The public hearing was closed at 8:18 AM.

Chair Jill Bergstrom then returned the meeting to agenda item 5. Administrative Reports.

## ADMINISTRATIVE REPORTS, continued.

### **Chief Operating Officer – Mike O’Neal**

Report printed in the Meeting Book.

Mike O’Neal spoke in recognition of Ron’s time at MCMH. This will be Ron’s last Board of Trustees meeting as CEO.

Kevin Cabbage thanked Ron for his years of dedication to MCMH.

### **Chief Financial Officer – Bryant Blay**

Report printed in the Meeting Book.

Bryant Blay reported that January was a challenging month financially. He noted that revenue was on point or above but expenses are above budget, which is causing cash flow challenges. MCMH will receive nine months of delayed Medicare Direct Payment Program (MDPP) funding in the next three months which will lessen the cash flow challenges. Bryant noted that he has asked departments to pause purchases when possible until cash flow is in a better position.

Bryant reported that MCMH did not receive the grant to purchase a Da Vinci robot, but MCMH has filed an appeal due to drastic difference in the scores given by the three reviewers as well as limited feedback on the areas that scored low. A second grant cycle has also opened up.

Bryant, Shauna Bozwell and Dr. Kim Truka visited Broadlawns Medical Center, who is in a Medicaid Directed Payment Program for dental services with the University of Iowa Health Care. It was a positive visit, but would require many additional steps to pursue this route. Iowa Medicaid Director Lee Grossman will be visiting MCMH on Friday, February 27, 2026 to tour MCMH and meet with the leadership team.

### **Chief Nursing Officer – Krystalle Fada**

Report printed in the Meeting Book.

Krystalle Fada reported on advances in stroke care that are now available at MCMH.

### **Chief Clinical Officer – Shauna Bozwell**

Report printed in the Meeting Book.

Shauna Bozwell reported on the initiatives to support access to care, specifically focused on expanding Specialty Outpatient Clinic services.

Shauna noted that MCMH has been approved to add a Villisca area volunteer counselor to the Senior Health Insurance Information Program (SHIIP). MCMH is currently looking for a volunteer interested in that role.

The group discussed the Da Vinci robot.

## QUARTERLY REPORTS

### **Quality of Care**

The report is included in the Meeting Book.

Krystalle Fada reported that HCAHPS results are skewed due to low survey volumes. She also noted that MCMH will have no star rating on the medicare.gov website in July due to low quantity of data. Krystalle reviewed the other methods MCMH uses to provide patients with information about services, reviews and ratings.

## FINANCE COMMITTEE, continued.

### Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,649,458, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payments to FMTC and The Way Forward in the amount of \$17,003 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$46 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Kevin Cabbage, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$183 was approved, with Jeff Vanderhoof abstaining.

### Tax Asking Budget for Ensuing Fiscal Year

James Norris reported that the Finance Committee recommends Option B as discussed during the public hearing. This will provide an addition \$143,357 over the amount received last year, while maintaining the levy rate.

A motion by James Norris, seconded by Chris Gilbert, to approve Option B, computed tax rate per 1,000 of \$3.0646, was unanimously approved.

## BOARD OF TRUSTEES

### Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – The committee met in February. All policies were reviewed and approved.

Foundation – (Ann Carder & Jill Bergstrom) – Trivia Night was an excellent success. It brought in approximately \$14,000 in revenue.

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff Vanderhoof sent the reports to the trustees. The committee reviewed quality scores.

**Resolution of Recognition for Ron Kloewer**

Ron Kloewer was presented with a resolution recognizing his retirement from Chief Executive Officer of MCMH. The resolution was read by Chair Jill Bergstrom. Kevin Cabbage made a motion to approve the resolution; Jason Poston seconded the motion. Motion carried. Ron was also presented with a gift of silver honoring his years of service to MCMH.

**OTHER BUSINESS**

The next Board Meeting will take place on Wednesday, March 25 2026.

**ADJOURN**

Jeff Vanderhoof made a motion to adjourn the meeting. The meeting adjourned at 9:38 AM.

Respectfully submitted,



Jason Poston, Sec.