

MONTGOMERY COUNTY MEMORIAL HOSPITAL
BOARD MEETING
Meeting Location: MCMH Conference Center
Zoom option available.
February 22, 2023

PRESENT

Trustees	Kevin Cabbage, Chair	Lorin Petersen, Trustee (present via Zoom)	Roger Ehmke, Trustee
	Ann Carder, Secretary (present via Zoom)	James Norris, Treasurer (present via Zoom)	Jason Poston, Trustee

Administration	Ron Kloewer, Chief Executive Officer	Mike O'Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nurse Executive
	Kylie Bowen, Administrative Services Manager	

Staff	Pete Wemhoff, Administrative Director of Support Services; Phyllis Drake, Administrative Director of Patient Diagnostics & Ancillary Care; Gale Bingham, HR Generalist (present via Zoom); Karen Stirek, Radiology Department Manager (arrived at 8:27 AM and left at 9:30 AM) Shauna Bozwell, Clinic Manager (present via Zoom)		
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Medical Staff	Dr. William Butz (left at 8:32 AM)
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Public Visitors	N/A
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Montgomery County Board of Supervisors	Charla Schmid (present via Zoom)
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Absent	Jill Bergstrom, Vice Chair; Tim Werges, Controller
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CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:06 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present with the exception of Jill Bergstrom who was absent.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the Board of Trustees meeting held on January 25, 2023, policies and the following provider appointments: Allison Nazinitsky, MD; Thamer Kassim, MD; Tu Anh Luong, MD; Jakeb Riggie, MD; Colleen Ross, ARNP; Michael Chen, DO; Rachel Person, ARNP; Charles

Burkett, MD; Jennifer Dwyer, ARNP; Serena Schweitzer, ARNP; Matthew Maslonka, MD; Ali Piper, MD; Robert Clemons, MD; Tom Schmadeke, PA-C.

A motion by Roger Ehmke, seconded by Jason Poston, to accept the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. William Butz reported that the Medical Staff met the previous week for normal business. He also noted that the physicians have been working with Ron Kloewer, CEO to move the Methodist Physicians Clinic-Red Oak to MCMH ownership. Dr. Butz stated that the physicians have decided to become MCMH employees. Dr. Butz noted that both the clinic and the MCMH organization intend to maintain the strong relationship with Methodist.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron reported that work continues to move the Methodist Physicians Clinic-Red Oak to MCMH ownership, including work on the purchase agreement, asset list, physician and advanced practice provider (APP) compensation packages, along with various human resources tasks for the staff. CBIZ of Kansas City has been assisting with the provider compensation packages. A resolution to take ownership of the clinic will come to the Board of Trustees in March.

PUBLIC HEARING ON TAX ASKING BUDGET FOR ENSUING FISCAL YEAR

Jason Poston made a motion to open the Public Hearing on the Tax Asking Budget for the Ensuing Fiscal Year. Roger Ehmke seconded the motion; motion carried. The Public Hearing opened at 8:17 AM.

Bryant Blay, CFO noted that he has been in contact with Jill Ozuna, Montgomery County Auditor, regarding the tax asking changes that are occurring at the state level. The tax asking filing date has been moved from March 15, 2023 to April 30, 2023. Bryant reported that this change will cause MCMH to repeat the tax asking process in its entirety once the new valuations have been calculated and distributed by the county.

No comments were made in person, in writing or via the Zoom meeting. Lorin Petersen made a motion to close the Public Hearing; Jason Poston seconded the motion. Motion carried; Public hearing closed at 8:20 AM.

ADMINISTRATIVE REPORTS, continued.

457(b) Plan

Ron Kloewer noted that MCMH has had the 457(b) Plan in place for more than twenty years. The official retirement plan of MCMH is the IPERS program, which requires mandatory participation by employees per state statute, however, IPERS is a defined contribution plan with

no ability for employees to add to their contribution. The 457(b) Plan provides an additional option; contributions to the 457(b) Plan are pre-tax.

The MCMH 457(b) Plan currently has 94 participants and \$1,847,257 are currently held in the plan funds. FuturePlan, a subsidiary of Ascensus, is the company that facilitates the plan. On occasion, plan documents needed to be revised and refiled. Baird Holm attorneys have reviewed the FuturePlan documents and recommended a resolution by the Board of Trustees as part of the process to bring the plan documents current. Furthermore, an Advisory Board, made up of MCMH employees oversees the plan; Advisory Board members include Ron Kloewer, Mike O'Neal, Bryant Blay, Krystalle Fada, Tim Werges, Kylie Bowen and Gale Bingham. The Advisory Board meets periodically with financial advisor Chris Nelson to review any changes that are recommend for fund investments.

A resolution allowing for amended and restated plan documents was included in the Meeting Book. A motion was made by Roger Ehmke, and seconded by James Norris, to forego the reading of the resolution and adopt as presented. The motion passed unanimously.

Chief Operating Officer – Mike O'Neal

Report printed in the Meeting Book.

Mike noted that the Oncology/Pharmacy Mixing Hood construction project has begun. The Oncology Department has been temporarily relocated. Construction should take approximately 30 days.

Mike reported that the MCMH Rural Health Clinic (RHC) applications for Villisca Medical Clinic and Red Oak Medical Clinic (which includes Surgical Services and Internal Medicine) has received approval from the Compliance Team.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant reported the financial statements were left out of the Meeting Book by accident. Bryant emailed the financial statements to the trustees. Bryant reviewed the statements with the group.

Bryant noted that a \$56,000 profit was made from the sale of the mobile clinic truck.

Bryant reported that MCMH is hosting a Cerner Reference Site visit the following week. The Cerner Reference Site program allows MCMH to earn "Cerner Reference Dollars" by talking with prospective Cerner clients about our experiences during the conversion as well as our current outcomes.

Chief Nurse Executive-Krystalle Fada

Report printed in the Meeting Book.

Krystalle reported that she attended a webinar to improve HCAHPS scores. She will bring these ideas to the Patient Experience Committee for review.

QUARTERLY REPORTS

Quality of Care

Krystalle Fada reported on the Quality SMART goals for the upcoming year; the goals focus on antimicrobial stewardship, readmission rates and fall rates, among other topics.

FINANCE COMMITTEE

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,393,837, which excludes any potential conflict of interest items, was passed unanimously.

A motion by James Norris, seconded by Ann Carder, to approve the potential conflict of interest payment to FMTC in the amount of \$5,969, was unanimously approved, with Kevin Cabbage abstaining.

Tax Asking Budget for Fiscal Year 2024

Bryant Blay reported that the process is now delayed due to changes at the state level. Once new valuations are provided, MCMH will have until April 30, 2023 to complete the Tax Asking Budget. No action was taken today.

MRI Project

Bryant Blay presented a resolution to award the bid for MRI equipment. This bid process and resolution are a requirement to apply for USDA grant funding. Karen Stirek reviewed the top three bids that MCMH received and the specifications that are most important to MCMH. Karen reported that the team reviewing the bids concluded that Canon equipment is the best fit for MCMH.

A motion was made by Jason Poston, and seconded by Roger Ehmke, to approve the resolution awarding the bid to Canon in the amount of \$1,049,585. The motion passed unanimously.

Pete Wemhoff then discussed the construction component of the MRI project and requested a construction budget of \$750,000.

A motion was made by Ann Carder, and seconded by Roger Ehmke, to approve the MRI Construction Budget in the amount of \$750,000. The motion passed unanimously.

STRATEGIC DISCUSSION

The group reviewed the federal support dollars that MCMH has received in the last several years, during the pandemic, as well as upcoming projects and service lines that are expected to generate revenue. In light of continued loss in inpatient volumes and revenues, it became essential to seek other opportunities to generate revenue to maintain the financial health of the organization. It was noted that the next several months would be very challenging financially until these services that are projected to generate revenue come online.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Roger Ehmke & Jill Bergstrom)-The committee met February 9th and the policy changes were approved.

Foundation – (Ann Carder & James Norris)-N/A

IHA Legislative – (James Norris)-Ron Kloewer noted that Iowa Governor Reynolds signed the Medical Malpractice Tort Liability Reform bill; this is a positive change that puts caps in place for medical malpractice liability. Ron also reported that discussions are still taking place on the Certificate of Need (CON) bill. The Iowa Hospital Association (IHA) is watching the CON legislation very closely as it would negatively affect rural hospitals.

IT Governance – (Kevin Cabbage)-N/A

Patient Experience – (Lorin Petersen & Jason Poston)-N/A

Quality Patient Safety – (Jill Bergstrom & Roger Ehmke)-The committee met and the reports were sent to the trustees.

Community Relations Governance – (Ann Carder & Jill Bergstrom)-Ron and Krystalle noted that the meeting provided updates on the department's ongoing projects.

OTHER BUSINESS

Chair Kevin Cabbage noted that the next Board of Trustees meeting is scheduled for March 29, 2023.

ADJOURN

Lorin Petersen made a motion to adjourn the meeting. Kevin Cabbage adjourned the meeting at 10:08AM.

Respectfully submitted,



Ann Carder, Sec.