

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING · January 28, 2026
MCMH Conference Center
Zoom option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer (Zoom)
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Kevin Cabbage, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Shauna Bozwell, Chief Clinical Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom)	
	Pete Wemhoff, Administrative Director of Support Services (Zoom)	
	Terry Koppa, Administrative Director of Information Systems (Zoom)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)	
	Tim Werges, Controller (Zoom)	
	Jamie Werges, Community Relations Manager (joined via Zoom at 8:40AM)	
	Sherstin Willyerd, Administrative Director of Pharmacy (joined via Zoom at 8:53AM)	

Medical Staff	Scott Hoffman, DO Chief of Staff
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Montgomery County Board of Supervisors	Charla Schmid (Zoom)
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Public Visitors	N/A
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Absent	N/A
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present, with James Norris attending virtually via Zoom.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the regular meeting on December 31, 2025, special meeting minutes from January 10, 2026, and the following provider appointments:

- New Appointments-Laura Ayers, ARNP, Le Yu Chiu, MD; Rohtashav Dhir, MD; Michael Landis, MD; Ara Robinson, DO; Randall Snyder III, MD; Robert Taylor, MD; Terra VanDerMeulen, ARNP; Benjamin Weigman, MD; Brian Zhu, MD.
- Reappointments-Timothy Conner, MD; Yue Gao, MD; Bret Heilesen, MD; Lizabeth Johnson, ARNP; Eva-Anne Kentner, ARNP; Jeffrey Kiley, DPM; Kara Perrelli, MD; Alyssa Plouzek, MD; Mohammed Quraishi, MD; Stanley Smith, MD; Richard Stemm II, MD; Shawn Stone, MD; Michelle Vance, CRNA; Joseph Vavricek, MD.
- Additional Privileges-N/A
- In-activations-Sean Feinberg, MD; Daniel Fuerst, MD; Douglas Green, MD; Zkaria Siddiqui, MD.

A motion by Ann Carder, seconded by Kevin Cabbage, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

Medical Staff Report

Dr. Hoffman reported that Medical Staff meetings are now taking place every other month. The group discussed the Facility Master Plan during the Medical Staff meeting.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer thanked everyone for attending the Strategic Planning Session on January 10, 2026.

Ron noted that finding EMS transfers from our facility to other facilities is becoming difficult again. The Red Oak Fire and Rescue handles 911 and fire calls for the county and beyond, but are having difficulties funding and staffing the large area that they cover. There are conversations occurring on the potential of an essential services tax. Krystalle and the team are seeking additional transfer options. Kevin asked that Charla Schmid invite MCMH to be part of the conversation, as it relates to transfers.

Bryant Blay and Shauna Bozwell gave an update on their attendance at Dental Day on the Hill in Des Moines.

Ron reported that he and Kevin Cabbage have been working on industrial recruiting efforts and have met with several companies with the intent to increase population growth as well as tax base.

Krystalle Fada provided an update on the transition of the therapy department from Rehab Visions to MCMH operation. She noted that the transition is going very well, but we continue to utilize a traveler for speech therapy services while that position remains open.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike thanked the trustees for their continued volunteerism and noted that it is a significant commitment.

Mike reported that he and Ron continue to work through the transition plan. They are nearing the end of the framework that was set.

Mike reported that the walk through with the DaVinci Robot vendor went well. The vendor met with Dr. Eduard Grass, reviewed the space and discussed central processing. MCMH is waiting to hear news on our Rural Health Transformation Grant application.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant reported that the insurance renewal has been completed, including increased business interruption coverage, noting that MCMH was able to increase the limits while keeping premiums stable.

Bryant reported that the MCMH coding team assisted Cerner in their project to build additional AI tools into their current product.

Bryant also reported that December revenue was \$8.6M.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that the team is being proactive on the EMS transfer issue. MCMH is working with many agencies to find transfers when needed. She noted that there are nurses who are interested in a RN to EMT bridge course so that they could ride along in the ambulance if needed. Krystalle noted that there were 387 transfers in 2025 and 411 in 2024.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported that the partnership with MD West One, that began in January 2025, is going well. MCMH has increased days as well as providers since the original agreement was put in place.

Shauna also noted that Referral Management was implemented in January 2025 and has helped guide the recruitment of specialty providers.

QUARTERLY REPORTS**Compliance**

The report is included in the Meeting Book.

Investment Update

The report is included in the Meeting Book.

Project Management

The report is included in the Meeting Book.

Bryant gave an update on the Extended Care Services project. He noted that they expect to go live in the next couple of weeks.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Chris Gilbert, to approve the accounts payable cash disbursements in the amount of \$3, 073,463, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payments to FMTC and The Way Forward in the amount of \$17,008 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$111 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder, to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$2,280 was approved, with Jeff Vanderhoof abstaining.

Tax Asking Budget Estimate Discussion

Bryant reviewed three options: A, B and C. Option A equals last year's tax asking amount. Option B equals last year's tax levy amount. Option C raises the tax levy amount.

Bryant reported that the county valuation went up to 6.3%, which is the driver of the \$143k difference between Option A and Option B.

Bryant reviewed several graphs depicting historical trends.

The Finance Committee recommends publishing Option B.

Set Public Hearing for Tax Asking

James Norris made a motion to publish Option B and to set the public hearing for February 25, 2026 at 8:15 AM. Kevin Cabbage seconded the motion. The motion was unanimously approved.

Update Depository Resolution

Bryant Blay reported that US Bank needs to be removed on the Depository Resolution because they no longer have a location in Red Oak.

A motion was made by Ann Carder, and seconded by Jeff Vanderhoof, to approve the updated Depository Resolution. The motion passed unanimously with Chris Gilbert abstaining.

Corporate Authorization Resolution

Bryant Blay explained the request to update the Corporate Authorization for Houghton State Bank to include Mike O'Neal. Current signers include Ron Kloewer, Bryant Blay and Tim Werges. The update will add Mike O'Neal to allow time for Mike's signature to be added into the system as a signer for Accounts Payable and Payroll checks. In the future, after Ron steps down as CEO, he'll be removed as a signer from all banks.

A motion was made by Kevin Cabbage, and seconded by Jason Poston, to approve the updated Corporate Authorization Resolution. The motion passed unanimously.

Strategic Discussion

The 2026 Strategic Plan is included in the Meeting Book. One item was added following the January 10, 2026 Strategic Planning Session, updating the Community Relations section to include considerations for rebranding/renaming during the Master Planning process.

A motion was made by Kevin Cabbage, and seconded by Jason Poston, to approve the 2026 Strategic Plan as presented, was passed unanimously.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A

Foundation – (Ann Carder & Jill Bergstrom) –The Foundation will host a new fundraiser, a Trivia Night event, on February 21, 2026.

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff Vanderhoof sent the reports to the trustees. The committee discussed the Opioid Settlement Project. INR testing, a blood test that measures how long it takes blood to form a clot, was discussed during the meeting as well.

Conflict of Interest Forms

Ron noted that the Conflict of Interest policy and forms underwent an operational and legal review and update in 2025. This annual obligation is completed each January, but conflicts should be brought forward anytime they arise or disappear during the year. The forms are completed by trustees, officers and key employees of the organization. Forms will be compiled into a Conflict of Interest report, which will be presented to the Board of Trustees.

Recognition of past Board Chair Kevin Cabbage

Kevin Cabbage was presented with a certificate and a keepsake gavel in honor of the past ten years of dedicated service as Board Chair.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, February 25 2026.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 9:59 AM.

Respectfully submitted,



Jason Poston, Sec.