MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · July 29, 2026

MCMH Conference Center

Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Chris Gilbert, Trustee
	Kevin Cabbage, Trustee		

Administration	Mike O'Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer
	Kylie Bowen, Administrative Services Manager	Heather Huddle, Administrative Assistant

Staff	Terry Koppa, Administrative Director of Information Systems (Teams) Jamie Hossle, Administrative Director of Revenue Cycle (Teams) Tim Werges, Controller (Teams) Pete Wemhoff, Administrative Director of Support Services (Teams) Jamie Werges, Community Relations Manager (Teams) Sherstin Willyerd, Director of Pharmacy Operations (Teams)

Medical Staff	Angela Kerchner, MD, Chief of Staff

Montgomery County Board of Supervisors	Charla Schmid (Teams)

Absent	N/A

Public Visitors	N/A

CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes of the June 24, 2026 meeting and the following provider appointments:

- New Appointments: Muhammad Danial, DO; Brian Edick, PA-C; Cole Strain, ARNP
- Reappointments: Andrew Brown, MD; Mathew Davey, MD; Jacob Fleecs, MD; Richard Jerde, MD; David Lin, MD; Karen Phillips, MD; Frankie Smith, MD;

Sara Stephenson, PA-C; Courtney Tripp, DO; Stacy Watts, ARNP.
- Additional Privileges: N/A
- In-activations: Matthew Bourne, DO; Thomas Atteberry, MD; Le Yu Chiu, MD

A motion by Ann Carder, seconded by Jason Poston, to approve the consent agenda passed unanimously.

VISITOR COMMENTS

No comments.

Medical Staff Reports

Dr. Angela Kerchner reported that new officers were elected for FY2027.

- Chief of Staff: Angela Kerchner, MD
- Vice Chief of Staff: Steven Lapke, MD
- Secretary: Christopher Lindgren, MD

Dr. Butz has volunteered to lead the project to review the Medical Staff Bylaws.

The group discussed the Cyclospora outbreak.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O'Neal

Report printed in the Meeting Book.

Mike O'Neal reported on Rural Health Transformation Program grants that were awarded to MCMH. The grants include funds to purchase a daVinci robotics system for surgery, to recruit a dentist and to recruit a pharmacist. MCMH is waiting to sign the grant contracts with the state.

Mike noted that the new Dental RHC clinic will be named Downtown Care. The name and logo have been released for marketing.

MCMH hosted a general surgeon for a recruitment visit.

The group discussed the EMS transfer situation.

Mike reported that he participated in the Iowa Hospital Association's (IHA) CEO Roundtable.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that there are no financial statements included in the Meeting Book due to the end of the fiscal year on June 30, 2025. The team is preparing for an onsite audit in early August. The audit presentation to the Board of Trustees will likely occur in September.

Bryant noted that the contracts to purchase Dental Care PC and employ Dr. Kim Truka are being finalized.

Bryant reported that the public comment section for the state Medicaid rule change will open in August. He will send information to the trustees so they may make a public comment if they'd like.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that a plan of correction was accepted by the Department of Inspections, Appeals and Licensing (DIAL) for the patient rights complaint. DIAL completed their resurvey as well. They are recommending MCMH for re-compliance. The stroke program survey also went well, with one item that required a plan of correction.

Krystalle noted that Colleen Ross, ARNP is accepted another job out of state and will be leaving MCMH in September. Abby Johnson, ARNP has accepted the Oncology Nurse Practitioner position.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported that Christie Welter, MCMH Clinics Navigator, won two awards at the Compass Patient Safety Conference.

Shauna noted that she and Dr. Truka visited a Federally Qualified Health Center (FQHC) to learn more about their organization.

QUARTERLY REPORTS

Compliance

The report is included in the Meeting Book.

Bryant Blay reported that no compliance events were reported.

Investment Update

The report is included in the Meeting Book.

Bryant Blay reported that the final FY2026 Medicaid Directed Payment Program (MDPP) payment was received in July.

Project Management

The report is included in the Meeting Book.

Bryant reviewed the Project Management report with the Board of Trustees.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of $2,852,140, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of $364.00 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder to approve the potential conflict of interest payment to 415 Main LLC in the amount of $1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of $914 was approved, with Jeff Vanderhoof abstaining.

STRATEGIC DISCUSSION

Shauna Bozwell led a strategic discussion on MCMH's Leadership Training program. In May, Shauna taught a course to department managers on SMART (Specific, Measurable, Achievable, Relevant, Time-bound) goals. The SMART goals that departments set will tie into strategic intentions and SWOT (Strengths, Weaknesses, Opportunities, Threats) analyses.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – N/A

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff forwarded the reports to fellow trustees. Jeff discussed the "total harm score" that was reviewed at the Quality Patient Safety meeting.

Hospital Quality Patient Safety Plan

The plan was updated to reflect the CEO change and other staff changes.

A motion was made by Kevin Cabbage, and seconded by Jeff Vanderhoof, to approve the Hospital Quality/Patient Safety Plan as presented. The motion passed unanimously.

Trustee Succession Planning

The group discussed trustee succession planning. Nomination papers for the upcoming election are due in August.

Education-Teams Training

Larry Taylor, Network Technician, presented an overview on Teams.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, August 26, 2026.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 10:04 AM.

Respectfully submitted,

Jason Poston, Sec.