

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · June 25, 2025

MCMH Conference Center

Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary	Jeff Vanderhoof, Trustee	Jason Poston, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O'Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Shauna Bozwell, Chief Clinical Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom)
	Pete Wemhoff, Administrative Director of Support Services (Zoom)
	Terry Koppa, Administrative Director of Information Systems (Zoom)
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)
	Tim Werges, Controller (Zoom)
	Sherstin Willyerd, Administrative Director of Pharmacy (Zoom, joined at 8:29 AM)
	Sarah Ripperger, Administrative Assistant (arrived at 8:42 AM, left at 9:50 AM)
	Brent Perdue, Project Manager (arrived at 8:42 AM, left at 9:50 AM)
	Holly Crowell, Quality Infection Prevention Manager (arrived at 8:42 AM, left at 9:50 AM)

Medical Staff	Dr. Warren Hayes, Chief of Staff (left at 9:50 AM)
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Montgomery County Board of Supervisors	Charla Schmid, County Supervisor (Zoom)
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Public Visitors	N/A
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Absent	N/A
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CALL TO ORDER

Kevin Cabbage, Board Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the regular meeting on May 28, 2025, and the following provider appointments: Haley Phillips, MD; Todd Sekundiak, MD; Meredith Frederick, MD; Daniel Fuerst, MD; Scott Hoffman, DO; Brianna Schaffer, ARNP; James Shehan, MD; Tracey Wellendorf, MD; and in-activation Alexa Paley, PA. It was noted that a correction has been made to the minutes, clarifying the resolution for Dr. Linda Head.

A motion by Ann Carder, seconded by Jason Poston, to approve the consent agenda with the correction to the minutes, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. Warren Hayes reported that the new Medical Staff officers will take over July 1, 2025.

The Board and Administrative Team thanked Dr. Hayes for his service as Chief of Staff. His leadership, wisdom and counsel has been greatly appreciated.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron reported that Senator Tom Shipley led a roundtable discussion in Corning to discuss behavioral health. The group included leaders from hospitals, clinics, law enforcement and other local organizations from Southwest Iowa. The intent was to discuss common difficulties and possible solutions for those who work with individuals facing behavioral health situations.

MCMH continues to closely monitor the future of the Medicaid program.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported that the leadership training continues; the current topic is communication.

Mike reported that Holly Crowell presented on a quality improvement panel at the IHA Rural Hospital Leadership Forum. Mike and Krystalle Fada noted that Holly did an excellent job.

The group reviewed the trend reports provided by the Iowa Hospital Association (IHA).

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that MCMH will begin participating in the Seniors' Health Insurance Information Program (SHIIP). Two volunteer counselors, Ronnel Herzberg and Bev Randall, are in training.

Bryant noted that \$30,000 has been received for the Delta Dental planning grant.

The Auxiliary donated \$15,000 to fund upgrades in the cafeteria as well as participation in the Nurse Honor Guard. The Board of Trustees thanked the Auxiliary for their contributions this year and in past years.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported on the staffing needs in the Emergency Department, Surgery and Physical Therapy. The addition of paramedics is greatly helping with Emergency Department staffing. She also noted that two current employees are completing a scrub tech training program.

Krystalle noted that MCMH is partnering with IHA to present "The Power of the Nursing Voice". IHA presenters will be Jennifer Nutt, Vice President of Nursing and Clinical Services and Erin Cubit, Vice President of Federal and Regulatory Affairs. The presentation will be open to all of southwest Iowa, with both in-person and virtual attendance available.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported on the changes in the women's health services that are available at MCMH. She also noted that Brianna Schaffer, ARNP has completed an autism diagnosis training program and certification. This service will provide greater access for patients, especially those with Medicaid insurance.

Ron Kloewer noted that Shauna is now on the board of the Iowa Association of Rural Health Clinics.

QUARTERLY REPORTS

Information Security

The report is included in the Meeting Book.

Bryant Blay reported that the IT department is helping to support several projects, including the Titan Health project (a project to rework claims data to see if any potential insurance revenue was missed) and the Qualify Health project (an organization that seeks grant dollars to assist Oncology patients in paying their medical bills).

Bryant gave an update on the Clinical Digital Assistant.

Kevin Cabbage noted that the multi-year budget that was approved by the Board of Trustees is progressing well. At the end of the first of three years, costs are underbudget.

Pharmacy

The report is included in the Meeting Book.

Bryant Blay reported that the retail pharmacy is now accredited as a Durable Medical Equipment (DME) supplier.

Matt Burton has left MCMH Pharmacy to return to family-owned Medicap in Glenwood. Pharmacist Jessica Nightser has been hired to fill the role.

Bryant gave an update on Pharmacy Benefit Manager (PBM) legislation.

FINANCE COMMITTEE

Cash Disbursements

Bryant Blay thanked the Foundation for their donation of \$70k to purchase the mini C-arm.

A motion by James Norris, seconded by Ann Carder, to approve the accounts payable cash disbursements in the amount of \$2,239,742, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment for FMTC in the amount of \$6,943 was unanimously approved, with Kevin Cabbage abstaining.

Hospital Budget

Bryant Blay reviewed the updates that have been made since the preliminary budget was presented in May.

A motion by James Norris, and seconded by Chris Gilbert, to approve the FY26 hospital budget as presented, was unanimously approved.

STRATEGIC DISCUSSION

Mike O'Neal led a discussion on quality initiatives that included presenters Krystalle Fada, Holly Crowell, Brent Perdue and Sarah Ripperger. Mike noted that ensuring MCMH maintains a successful quality program is one of the fiduciary duties of the Board of Trustees. Various quality topics were discussed including: re-admission rates, SMART goals, social determinants of health, and quality improvement projects.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Jill Bergstrom) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – N/A

IHA Legislative – (James Norris) – N/A

IT Governance – (Kevin Cabbage) – Report presented earlier in the meeting.

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Chris Gilbert) – N/A

Pharmacy Governance – (Ann Carder) – Report presented earlier in the meeting.

Hospital Contracts

The annual listing of contracts is included in the Meeting Book. A team is working to move contracts into the PolicyStat platform for increased management functionality.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, July 30.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. The meeting adjourned at 10:04 AM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Ann M. Carder".

Ann Carder, Sec.