

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING • June 24, 2026

MCMH Conference Center

Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Chris Gilbert, Trustee
	Kevin Cabbage, Trustee		

Administration	Mike O'Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer
	Kylie Bowen, Administrative Services Manager	Heather Huddle, Administrative Assistant

Staff	Terry Koppa, Administrative Director of Information Systems (Teams)		
	Jamie Hossle, Administrative Director of Revenue Cycle (Teams)		
	Tim Werges, Controller (Teams)		
	Pete Wemhoff, Administrative Director of Support Services (Teams)		
	Gale Bingham, Administrative Director of Human Resources (Teams)		
	Jamie Werges, Community Relations Manager (Teams)		
	Laura Kloewer, Public Relations and Outreach Coordinator (Teams)		
	Sherstin Willyerd, Director of Pharmacy Operations (Teams)		
	Ron Kloewer, CEO Interim (Teams, joined at 9:03 AM)		

Montgomery County Board of Supervisors	Charla Schmid (Teams)
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Absent	N/A
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Public Visitors	N/A
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes of the May 27, 2026 meeting.

A motion by Kevin Cabbage, seconded by Ann Carder, to approve the consent agenda passed unanimously.

VISITOR COMMENTS

No comments.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal noted that the Medical Staff Bylaws are due for review.

MCMH received the Rural Health Transformation Program (RHTP) grant for the DaVinci surgery robotics system. MCMH also received RHTP grants for recruitment of a pharmacist and a dentist. The Shenandoah Medical Center was awarded RHTP funding for its Cancer Care Initiative hub and spoke model.

Colleen Ross, ARNP has announced that she will retire this fall. MCMH will begin looking to fill the Oncology Nurse Practitioner position.

Mike reported that the State Board of Pharmacy inspection took place. It went well.

Mike noted that an official deficiency letter was received following the recent state survey. The team is working on the corrective action plan to submit to the state.

A team from MCMH will be meeting with the City of Red Oak to discuss EMS transfer issues.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that the budget has been revised to include the grants awarded to MCMH.

Bryant gave an update on the Dental Rural Health Clinic (RHC) project.

He also noted that FY2027 Medicaid Directed Payment Program (MDPP) payments will likely be delayed, similar to the processing of payments in FY2026.

Congratulations to Becky Hogberg who is retiring on July 20, 2026 after 45 years of service!

Mike O’Neal thanked the MCMH Foundation for their interest in assisting with the costs associated with the installation of the surgery robotics system, including updating the sterilization equipment.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that MCMH received the American Heart Association's Rural Stroke Gold award.

Krystalle noted that Rehab Services is fully staffed in physical therapy and occupational therapy. MCMH has an opening for a speech therapist. Krystalle noted that the transition of Rehab Services to MCMH ownership is going well.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported that Dr. Austin Reilly, Pain Management Specialist with MD West One, is now practicing at MCMH. He offers several procedures that are new to MCMH. MD West One is referring local patients that are seen in the metro back to MCMH for procedures.

Shauna noted that the Dental Rural Health Clinic (RHC) project has received positive support from the local area.

QUARTERLY REPORTS

Information Security

The report is included in the Meeting Book.

Bryant Blay reported that the phone system needs to be replaced. The IT team is looking at various products.

Orientation for new staff now includes increased Information Technology education.

Work continues on AI training, policies and procedures. The team also continues to work on downtime procedures.

Pharmacy

The report is included in the Meeting Book.

Bryant Blay reported that financials continue to do well.

The Community Relations department has implemented a marketing plan for the pharmacy.

Sherstin Willyerd, Administrative Director of Pharmacy Operations, will be attending a national 340b conference. She has been asked to speak on a panel at the conference.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,381,641, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Ann Carder, to approve the potential conflict of interest payment to FMTC in the amount of \$6,996 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$69.00 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Jeff Vanderhoof to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$365 was approved, with Jeff Vanderhoof abstaining.

Hospital Budget

Bryant Blay reviewed the updates that have been made since the preliminary review. The budget now includes the Dental Rural Health Clinic (RHC). Refinement have been made to salaries and wages, and grant funding was also adjusted.

A motion was made by James Norris, and seconded by Jason Poston, to approve the FY2027 budget. The motion passed unanimously.

Equipment Request for Da Vinci Robotics System for Surgery

Bryant Blay reviewed the quote for the robotics system as well as the associated sterilization equipment and installation costs. The majority of the costs are funded by the grant and a proposed donation from the MCMH Foundation.

A motion was made by James Norris, and seconded by Chris Gilbert, to approve the equipment request in the amount of \$2,781,820. The motion passed unanimously.

STRATEGIC DISCUSSION

Ron Kloewer noted that he has been working to digitize historical photographs and scrapbooks. He reviewed the history document from 1989-present and discussed the current historical record keeping process. Ron also discussed the destruction of records that were stored in the shed and the updates he is proposing to the record retention policies.

The Board of Trustees thanked Ron for his time at MCMH.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – N/A

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff forwarded the reports to fellow trustees.

Hospital Contracts

The list of contracts is included in the Meeting Book. It was noted that contracts are being moved to a new digital storage platform.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, July 29, 2026.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 10:01 AM.

Respectfully submitted,

A handwritten signature in blue ink, appearing to be 'JP' or similar initials, written over a circular stamp.

Jason Poston, Sec.