

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · March 25, 2026

MCMH Conference Center

Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Chris Gilbert, Trustee

Administration	Mike O’Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer
	Kylie Bowen, Administrative Services Manager	Heather Huddle, Administrative Assistant

Staff	Gale Bingham, Administrative Director of Human Resources (Teams)	
	Pete Wemhoff, Administrative Director of Support Services (Teams)	
	Terry Koppa, Administrative Director of Information Systems (Teams)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Teams)	
	Tim Werges, Controller (Teams)	
	Sherstin Willyerd, Director of Pharmacy Operations (Teams)	
Jamie Werges, Community Relations Manager (Teams, joined at 8:28 AM)		

Montgomery County Board of Supervisors	Charla Schmid (Teams)
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Medical Staff	Scott Hoffman, DO; Chief of Staff (left at 9:07 AM)
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Absent	Kevin Cabbage, Trustee
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Public Visitors	N/A
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:01 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present, with the exception of Kevin Cabbage who was absent.

Jill noted that this is Mike O’Neal’s first Board Meeting as CEO. It was also noted that MCMH will now be using Teams, rather than Zoom, for virtual attendance.

Thank you to everyone who attended the Doctor’s Day Luncheon and also the event at the Wilson Performing Arts Center to celebrate Ron Kloewer’s retirement and welcome Mike O’Neal as the new CEO.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the meeting held on February 25, 2026, policies and the following provider appointments:

- New Appointments: Marcus Kirkpatrick, MD; Poyan Rafiei, MD
- Reappointments: David Hadford, MD; Jeremy Pepin, MD; Tana Perry, MD; Ann Porter, PA-C
- Additional Privileges: None
- In-activations: Jacob Lane, PA-C; John Cannella III, MD

A motion by Ann Carder, seconded by Jason Poston, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORT

Dr. Scott Hoffman gave the Medical Staff report. He discussed provider appointments, committee reports and the approval of policies. The Medical Staff also discussed the DaVinci robot system at their meeting. The group discussed the ongoing concerns with EMS transfers.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported that Iowa Medicaid Director Lee Grossman and State Senator Mark Costello visited MCMH on February 27. The group discussed the Medicaid Directed Payment Program (MDPP) and the dental project. They also toured MCMH.

Mike noted that a team from MCMH met with the Mayor and City Administrator of Red Oak, and a consultant hired by the city, about EMS transfers and the city’s county-wide 911 obligation.

Mike thanked the MCMH providers who donated their Doctor’s Day gift funds to the Social Determinants of Health (SDOH) fund. It was also noted that the Foundation’s annual golf tournament will be held on September 10, 2026.

Mike noted that Ron Kloewer, CEO Emeritus, had submitted a report that was included at the end of Mike’s report.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that MCMH used the line of credit in February, but was able to pay it off the next day due to receiving Medicaid Directed Payment Program (MDPP) funds. MCMH should receive property tax payments and an additional MDPP payment in the next couple of months.

Bryant noted that MCMH did not receive the Rural Health Transformation Program (RHTP) grant, and the appeal was unsuccessful as well. The RHTP has opened a second round of grants; MCMH will apply in for this round in April.

The budget meetings will begin with department managers in mid-April. The initial draft of the budget will be presented to the Board of Trustees in May.

Bryant thanked the Auxiliary for their \$14k donation to purchase a John Deere Gator to be used by the Environmental Services department for their work in the gardens and around the property.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that MCMH plans to partner with Southwestern Community College to provide instructors for the nursing programs so that we can have nursing students at MCMH again. Krystalle also noted that there are several currently employed CNAs who plan to go to nursing school in the fall.

Krystalle noted that several MCMH staff members attended the Healthcare Information and Management Systems Society (HIMSS) conference that recently took place in Las Vegas.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported that Dr. Amy Bingaman visited MCMH on February 27, 2026. She had practiced full-time as an OB/GYN in Des Moines but has transitioned to a rural outreach GYN, with a focus on GYN surgery.

MCMH is working with MDWestONE to bring pain management services as well as a shoulder specialist to the outpatient specialty clinic.

Shauna noted that on April 15, 2026 a “Cancer in Iowa: 99 Counties Project” presentation will be taking place at MCMH. The Iowa Cancer Consortium will be presenting virtually. Participants can attend virtually as well. The presentation will share data specific to Montgomery County.

QUARTERLY REPORTS

Pharmacy

The report is included in the Meeting Book.

Bryant Blay reported that volumes continue to remain strong, but margins are being squeezed by the new Medicare Maximum Fair Price program that began January 1, 2026.

The pharmacy team is starting a Coumadin Clinic.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Chris Gilbert, to approve the accounts payable cash disbursements in the amount of \$2,289,891, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payments to FMTC and The Way Forward in the amount of \$17,008 was unanimously approved.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$474 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$731 was approved, with Jeff Vanderhoof abstaining.

STRATEGIC DISCUSSION

Mike O'Neal discussed the newly formed Human Resources Committee. He noted that the committee has met three times and has been working to align communication and expectations. Project Manager Brent Perdue is completing a process evaluation on MCMH's payroll process.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A.

Foundation – (Ann Carder & Jill Bergstrom) – Discussed earlier in the meeting.

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff Vanderhoof sent the reports to fellow trustees.

Infection Prevention Risk Assessment Plan

The report is included in the Meeting Book.

Krystalle Fada reviewed the plan with the Board of Trustees.

Conflict of Interest Report

Mike O'Neal and Kylie Bowen discussed the annual Conflict of Interest report. The report is generated from the Conflict of Interest forms submitted by trustees, officers and key employees of the organization. The policy and form underwent a legal review last year.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, April 29 2026.

ADJOURN

Jason Poston made a motion to adjourn the meeting. The meeting adjourned at 9:36 AM.

Respectfully submitted,

A handwritten signature in blue ink, appearing to be 'JP', is written over the typed name.

Jason Poston, Sec.