

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING · May 27, 2026
MCMH Conference Center
Teams option available.

ROLL CALL

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| Trustees | Jill Bergstrom, Chair | Ann Carder, Vice Chair | James Norris, Treasurer |
| | Jason Poston, Secretary | Jeff Vanderhoof, Trustee | Chris Gilbert, Trustee |
| | Kevin Cabbage, Trustee | | |

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| Administration | Mike O’Neal, Chief Executive Officer | Bryant Blay, Chief Financial Officer |
| | Krystalle Fada, Chief Nursing Officer | Shauna Bozwell, Chief Clinical Officer |
| | Kylie Bowen, Administrative Services Manager | Heather Huddle, Administrative Assistant |

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| Staff | Terry Koppa, Administrative Director of Information Systems (Teams) | |
| | Jamie Hossle, Administrative Director of Revenue Cycle (Teams) | |
| | Tim Werges, Controller (Teams) | |
| | Pete Wemhoff, Administrative Director of Support Services (Teams) | |
| | Gale Bingham, Administrative Director of Human Resources (Teams) | |
| | Jamie Werges, Community Relations Manager (Teams) | |
| | Laura Kloewer, Public Relations and Outreach Coordinator (Teams) | |

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| Montgomery County Board of Supervisors | Charla Schmid (Teams) |
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| Medical Staff | Scott Hoffman, DO, Chief of Staff |
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| Absent | N/A |
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| Public Visitors | N/A |
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the meeting held on April 29, 2026, CAH Policies and the following Provider Appointments:

- New Appointments: Blake Bodendorfer, MD; Steven Black, MD; Samuel Dubrow, MD; Pamela Hetzel, ARNP; Frederic Joseph, MD; Angerene Mitchell-Matthews, ARNP; Austin Reilly, MD
- Reappointments: Abbey Christensen, PA-C; Matthew Dennis, MD; Leslie Eiland, MD; Cody Evans, MD; Brianna Johnson-Rabbett, MD; Angela Kerchner, MD; Bryan Krajicek, MD; Keith Lodhia, MD; Emily Maass, ARNP; Kevin Marcum, MD; Katie Moeller, PA-C; Nathan Murdoch, MD; Daniel Novinski, DO; Christopher Olsen, ARNP; Michael Peters, MD; Leah Rowell, PA-C; Thomas Schmadeke, PA-C; Shannon St. Clair, MD; Crystal Vinas, ARNP
- Additional Privileges: N/A
- In-activations: Zi Rong Xu, MD; Benjamin Weigman, MD; Stanley Smith, MD

It was noted that a correction needs to be made to the minutes of the April 29, 2026 Board of Trustees meeting. The roll call section of the minutes should state that Kevin Cabbage was present.

A motion by Ann Carder, seconded by Kevin Cabbage, to approve the consent agenda, with the correction to the minutes, passed unanimously.

VISITOR COMMENTS

No comments.

MEDICAL STAFF REPORT

Dr. Scott Hoffman reported that Michael Chase, an attorney from Baird Holm, gave a presentation on AI use in healthcare.

Dr. Hoffman noted that new Medical Staff officers were appointed: Dr. Angela Kerchner, Chair; Dr. Steve Lapke, Vice Chair and Dr. Chris Lindgren as Secretary.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal noted that information on the Iowa Hospital Association’s Political Action Committee (PAC) is included in his report.

Mike provided an update on the current situation with EMS transfers from MCMH to other medical facilities. MCMH will meet with the City of Red Oak in the near future to review the report from the consultant that was hired by the city.

Mike reported that the Iowa Department of Inspections, Appeals, and Licensing (DIAL) was onsite to investigate a patient complaint. The information that was collected by the surveyor will be forwarded to the regional Centers for Medicare & Medicaid Services (CMS) office in Kansas City for review. Following this review, a formal letter will be issued outlining any

identified deficiencies. When the official letter is received, MCMH will submit a plan of correction, if needed.

Mike noted that MCMH is waiting on the announcement of the latest round of the Rural Health Transformation Program (RHTP) grants.

The meeting was then moved to agenda item 8.c. Finance Committee – Resolution Authorizing the Acquisition by Montgomery County Memorial Hospital of “Dental Care PC” and agenda item 8.d. Finance Committee – Equipment Request for Da Vinci Robotics System for Surgery.

FINANCE COMMITTEE

Resolution Authorizing the Acquisition by Montgomery County Memorial Hospital of “Dental Care PC”

Mike led a discussion regarding the proposed acquisition of Dental Care P.C. He noted that the primary goal of the acquisition is to expand access to dental services for patients with Medicaid. MCMH has been actively working to identify a sustainable reimbursement model that would allow dental services to be offered at a rural health clinic (RHC). The Iowa Medicaid office is working through the steps to adjust the rule to allow dental services within an RHC, with a target effective date in December 2026. The RHC would be housed in the clinic in downtown Red Oak that is currently operated by dentist Dr. Kim Truka. The RHC would also offer extended hours for primary care services. The financial structure of the acquisition was discussed, along with an outline for future operations of the clinic.

Kevin Cabbage made a motion to approve the resolution authorizing the acquisition by Montgomery County Memorial Hospital of “Dental Care PC”. James Norris seconded the motion. A roll call vote was taken: Chris Gilbert-yes, Kevin Cabbage-yes, Jason Poston-yes, Jeff Vanderhoof-yes, Ann Carder-yes, Jill Bergstrom-yes and James Norris-yes. Motion carried unanimously.

Equipment Request for Da Vinci Robotics System for Surgery

The group then discussed the equipment request for a Da Vinci robotics system for surgery. It was noted that several surgeons that operate at MCMH will only perform certain types of surgeries with a robotics system. Those cases are currently going to other facilities. It was also noted that a robotics system will help recruit specialists to practice at MCMH. Due to the delay in the RHTP grant announcements, the Board of Trustees discussed tabling the equipment request.

A motion was made by Ann Carder, and seconded by Chris Gilbert, to table the equipment request at this time. The motion passed unanimously.

The meeting returned to agenda item 6. Administrative Reports.

ADMINISTRATIVE REPORTS, continued.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that the Auxiliary donated funds to purchase a new ice cream machine for the cafeteria (\$16,968). Thank you to the MCMH Auxiliary!

Oracle Cerner was onsite for a one-year review of the new platform. Several efficiency improvements were identified.

Bryant noted that a new analytics platform will soon be available through our auditor Eide Bailly. The platform will allow MCMH to use real-time data from comparable facilities to help identify areas of opportunity.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada discussed building pipelines for future staffing through internship programs.

Krystalle noted that Rehab Services is fully staffed in physical therapy and occupational therapy. There is still an opening for a speech therapist.

Marsha Jones retired in May after 38 years of employment with MCMH. She most recently worked in the Quality and Infection Prevention department.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell provided updates on various specialty providers.

MCMH will be implementing Nurse Honor Guard to celebrate and honor nurses at their funerals.

QUARTERLY REPORTS

Quality of Care

The report is included in the Meeting Book.

Krystalle Fada noted that the number of days without an inpatient fall reached a record of 206 days.

Krystalle plans to include more patient experience information in the quarterly Quality of Care report in the future.

FINANCE COMMITTEE, continued.

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,221,521, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to FMTC in the amount of \$7,080 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$86.00 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Ann Carder to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Kevin Cabbage, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$1,979 was approved, with Jeff Vanderhoof abstaining.

Preliminary Review of the Hospital Budget

Bryant Blay reviewed the preliminary FY2027 budget with the Board of Trustees. Final adjustments will be made in June with the final presentation and request for approval scheduled for the June Board of Trustees meeting. Bryant also discussed the future of the Medicare Directed Payment Program (MDPP).

STRATEGIC DISCUSSION

Mike O'Neal discussed the Leadership Training program that department managers are participating in.

Krystalle Fada taught the most recent education session. The topic was SWOT analyses, which evaluates strengths, weaknesses, opportunities and threats.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – The committee met to review and approve policies.

Foundation – (Ann Carder & Jill Bergstrom) – The annual MCMH Foundation golf tournament is scheduled for September 10. Jeff Focht is a new member of the Foundation.

The Foundation intends to help fund the installation and other costs associated with purchasing the Da Vinci robotics system for surgery.

IHA Legislative – (James Norris) – Please consider making a donation to the Iowa Hospital Association's Political Action Committee (PAC).

Patient Experience – (James Norris & Jason Poston) – The committee met and reviewed patient survey responses. The committee also discussed communication in the health care industry.

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Jeff Vanderhoof sent the reports to fellow trustees.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, June 24 2026.

Dr. Kim Truka, Mike O’Neal and Ron Kloewer will be on the radio to discuss the dental/rural health clinic (RHC) project. Thank you to the Community Relations department for preparing the information release on the project.

ADJOURN

Ann Carder made a motion to adjourn the meeting. The meeting adjourned at 10:41 AM.

Respectfully submitted,



Jason Poston, Sec.