MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · September 24, 2025

MCMH Conference Center

Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary	Jeff Vanderhoof, Trustee	Jason Poston, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O'Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Shauna Bozwell, Chief Clinical Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom) Pete Wemhoff, Administrative Director of Support Services (Zoom) Terry Koppa, Administrative Director of Information Systems (Zoom) Jamie Hossle, Administrative Director of Revenue Cycle (Zoom) Tim Werges, Controller (Zoom/in person) Sherstin Willyerd, Administrative Director of Pharmacy (Zoom)

Medical Staff	Dr. Scott Hoffman, Chief of Staff (Zoom)

Montgomery County Board of Supervisors	Charla Schmid, County Supervisor (Zoom)

Public Visitors	Jeremy Behrens, Eide Bailly (Zoom 8:30 AM-9:45 AM)

Absent	N/A

CALL TO ORDER

Kevin Cabbage, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the regular meeting on August 27, 2025 and the following provider appointments:

- New Appointments: N/A
- Reappointments: Patrick Ahrens, MD; John Canella III, MD; Keith De Fini, PA-C; Margaret Kinney, ARNP; Douglas Ramos, MD.
- Additional Privileges: Shane Schutt, MD
- In-activations: N/A

A motion by Ann Carder, seconded by Jill Bergstrom, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

MEDICAL STAFF REPORTS

Dr. Scott Hoffman, Chief of Staff, reported that the Medical Staff meeting took place earlier in the month. The meeting included provider appointments, committee reports, and reports from Administration, Finance and the Board Chair.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer noted business has been strong for the first two months of the fiscal year.

Ron reported that he spoke with Dr. Todd Sekundiak and Dr. Shane Schutt, orthopedic surgeons with MD West ONE, to share positive comments that have been received from the community. The physicians also felt that the program kick-off is going well. They also discussed future growth plans.

Ron spoke with Dr. John Canella of Midwest GI. MCMH is working with the group to bring additional providers to the Outpatient Specialty Clinic.

Ron noted staffing changes that have occurred at Iowa Health & Human Services (HHS).

Chief Operating Officer – Mike O'Neal

Report printed in the Meeting Book.

Mike O'Neal reported that Dr. Jeff Jacobs started in the Emergency Department yesterday as PRN to help fill open shifts.

Mike noted that there is a project to identify and complete facelifts around the facility.

Mike reported that a new group of FORGE students has started at MCMH. This is MCMH's second year working with the Red Oak Community School District's FORGE program. Several students are already CNAs which helps them to begin work right away.

Mike noted that several MCMH staff members attended the ORACLE conference in Orlando.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay noted that work continues on a debt capacity study in regards to master planning. The team has met with a couple of potential lending partners to review various options.

MCMH has partnered with a new vender, AblePay. This service will buy patient balances and then work with patients on communication and payment plans. The new service will go-live mid-October. Patients will need to opt in to participate.

Bryant reported on retail pharmacy revenue.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that the fall PETAL Ceremony took place and had two winners, Chelsee Magill from MCMH Pharmacy and Sara Skalberg from Nutrition Services.

Krystalle reported on staffing. She noted that our grow-your-own surgical tech program is going well, and that the surgical nurse navigator role has been filled.

A brief discussion took place on inpatient dialysis.

Krystalle reported that a contract with Iowa Psychiatry is being prepared.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reviewed new and expanded services at the Outpatient Specialty Clinic.

QUARTERLY REPORTS

Pharmacy

The report is included in the Meeting Book.

Bryant Blay reported that there are two open positions for retail pharmacists.

Bryant noted that the SHIIP Program is holding its first Welcome to Medicare session in September.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Ann Carder, to approve the accounts payable cash disbursements in the amount of $2,205,282, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jason Poston, to approve the potential conflict of interest payment for FMTC in the amount of $7,017 was approved, with Kevin Cabbage abstaining.

FYE 2025 Audit Presentation

Jeremy Behrens of Eide Bailly presented the annual audit presentation via Zoom. Jeremy noted that the FYE2025 financial statements are finalized and the audit opinion is unmodified. The group discussed the Medicaid Directed Payment Program, the Employee Retention Credit (ERC) program, and other financial indicators. Jeremy noted that MCMH has paid off a substantial amount of debt, with plans to close out current debts by the end of the year. Jeremy reported on the positive financial impact that the retail pharmacy has on the organization.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Jill Bergstrom) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – The annual golf tournament fundraiser went well with record-breaking revenue.

IHA Legislative – (James Norris) – N/A

IT Governance – (Kevin Cabbage) – The next meeting will take place in October.

Patient Experience – (James Norris & Jason Poston) – The committee discussed a change in the reporting vender. Results are now provided in real time.

Quality Patient Safety – (Jeff Vanderhoof & Chris Gilbert) – Jeff noted that he shared the committee reports with trustees. Jeff and Chris gave a shoutout to Holly Crowell, noting that she does a fantastic job!

Pharmacy Governance – (Ann Carder) – N/A

Discussion of Board Self-Assessment Process

Kevin Cabbage noted that MCMH has historically used the IHA Board Self-Assessment Survey tool. After last year's self-assessment, the Board expressed interest in utilizing BoardEffect to complete a self-assessment. Ron Kloewer and Kylie Bowen will prepare the BoardEffect survey.

OIG Exclusion Database Search

Each year, MCMH performs an OIG Exclusion Database search on trustees. Kylie Bowen reported that no results were found.

Assign Trustees to Review Governing Board Bylaws

Jill Bergstrom and Chris Gilbert were appointed to review the bylaws. The bylaws have been sent for a legal review. Jill and Chris will complete a final review and provide recommendations once the legal review has been received.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, October 29.

BOARD OF TRUSTEES, continued.

Strategic Discussion

Ron Kloewer requested to go into Closed Session as provided for by Section 21.5(1)(l) of the Iowa Code. Jill Bergstrom made a motion to move the meeting into Closed Session. Jeff Vanderhoof seconded the motion. Chair Kevin Cabbage took a roll call vote: Chris Gilbert- yes, Jill Bergstrom- yes, Jeff Vanderhoof- yes, Jason Poston-yes, James Norris- yes, Ann Carder- yes and Kevin Cabbage- yes. Motion carried. The meeting was moved into Closed Session at 10:00 AM.

The meeting returned to Open Session at 11:25 AM. No action was taken.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. The meeting adjourned at 11:26 AM.

Respectfully submitted,

Ann M. Carder

Ann Carder, Sec.