

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS

BOARD MEETING · September 30, 2026

MCMH Conference Center

Teams option available.

ROLL CALL

Trustees	Jill Bergstrom, Chair	Ann Carder, Vice Chair	James Norris, Treasurer
	Jason Poston, Secretary	Jeff Vanderhoof, Trustee	Kevin Cabbage, Trustee

Administration	Mike O'Neal, Chief Executive Officer	Bryant Blay, Chief Financial Officer
	Krystalle Fada, Chief Nursing Officer	Shauna Bozwell, Chief Clinical Officer
	Kylie Bowen, Administrative Services Manager	Sarah Ripperger, Administrative Assistant

Staff	Terry Koppa, Administrative Director of Information Systems (Teams)		
	Jamie Hossle, Administrative Director of Revenue Cycle (Teams)		
	Tim Werges, Controller (Teams)		
	Pete Wemhoff, Administrative Director of Support Services (Teams)		
	Sherstin Willyerd, Director of Pharmacy Operations (Teams)		
	Jamie Werges, Director of Community Relations (Teams 8:15 AM)		
	Gale Bingham, Administrative Director of Human Resources (Teams)		

Medical Staff	Angela Kerchner, MD, Chief of Staff (left at 8:06 AM)
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Montgomery County Board of Supervisors	Charla Schmid (Teams)
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Absent	
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Public Visitors	Jeff Focht
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CALL TO ORDER

Jill Bergstrom, Chair, called the meeting to order at 8:01 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Teams option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Jill Bergstrom recognized that all trustees were present with the exception of Jason Poston and Ann Carder.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes of the August 26, 2026 meeting, CAH Policies and the following Provider Appointments:

- New Appointments: Andrew Bernhisel, MD; Amy Bingaman, MD; Alicia Hanson, PA-C; Abby Johnson, ARNP; Anand Shivaprasad, DO; John Vigilante, MD
- Reappointments: Padmaja Akkireddy, MD; Sydney Blount, MD; Casey Burg, MD; Kiley Cameron, MD; Andrew Ciccarelli, MD; Muneer Janak Desai, MD; Oded Greenberg, MD; Kyle Hirschman, DO; Yulia Johnson, DO; Kimia Kani, MD; Jesse Knight, MD; Jarret Kuo, MD; Brandon Olivieri, MD; Kelly-Ann Patrice, MD; Steven Phillips, DO; Ritika Puri, MD; Jonathan Reed, MD; Anthony Rowe, MD; Veronica Ruvo, MD; Jennifer Shaw, MD; David Siebels, PA-C; Colin Thompson, MD; Yuyang Zhang, MD
- In-activations: Yue Gao, MD

A motion by Kevin Cabbage, seconded by James Norris, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

Jeff Focht was introduced. He is running for election as hospital trustee.

No other comments were made or received.

MEDICAL STAFF

Jason Poston arrived at 8:03 AM and Ann Carder arrived at 8:04 AM.

Dr. Kerchner reported that Dr. Bryan Krajicek presented pulmonology information. She also reported that Medical Staff Officer elections were discussed, following the resignation of Dr. Steve Lapke and Dr. Chris Lindgren who both currently serve as officers.

A committee is reviewing the Medical Staff Bylaws and Rules & Regulations. Once that is complete, they will be presented to the Medical Staff and the Board of Trustees.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported work continues on the transition to a new model for the inpatient and Emergency Department provider coverage. Mike also noted that the team continues to work on the EMS transfer situation, including considering the RN exemption option. The City of Red Oak has hired additional staff.

Dr. Adam Pentel, general surgeon, declined the offer of full-time employment, but he would like to be credentialed at MCMH to work PRN.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay reported that four systems will be included in the infrastructure capital request proposal that will be presented next month: A/C units for the Medical Office Building, hot water

heaters, fire panel, and a chiller replacement. The total cost for these projects will be just below \$2,000,000. MCMH will seek financing from local lenders.

Thank you to the MCMH Foundation for a donation of approximately \$200,000 to purchase the sterilizing units to be used with the da Vinci robotic surgery system! MCMH has received a signed grant contract from the state for the da Vinci robotic surgery system. The installation timeline has been moved back due to delays at the state level.

Bryant reported that MCMH is in the top 5% of hospitals for workers compensation programs in the state, with a mod rate of 0.63.

Bryant noted that MCMH is waiting on the results of the Delta Dental and Rural Health Transformation Program Co-Location grant applications.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada reported that newly established MCMH Nurse Honor Guard program has attended two funerals to date and will be attending a third later this week. This program is funded by the MCMH Auxiliary.

Congratulations to Dulce Guiza, of Environmental Services, winner of the most recent PETAL award!

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna Bozwell reported that the Facilities department has been making adjustments at the dental clinic in preparation of opening as a rural health clinic in 2027. She also noted that Dr. Kim Truka attended the University of Iowa Dental School Job Fair.

QUARTERLY REPORTS

Information Security

The report is included in the Meeting Book.

Bryant Blay reported that work continues on vulnerability management, including vulnerability scans.

Bryant noted that the current phone system, which is ten years old and was thought to be at end of life, can be used for an additional few years before MCMH will need to purchase a replacement system.

Bryant thanked the IT department for their work on the Downtown Care project.

Pharmacy

The report is included in the Meeting Book.

Bryant Blay reported that the pharmacy generated over \$1,000,000 in sales during the month of August. The team continues to work through adjustments that are being made to the 340B program.

The MCMH retail pharmacy is approaching its 3rd anniversary!

The meeting then moved to agenda item 8.b. FYE 2026 Audit Presentation by Jeremy Behrens Eide Bailly (9:00 AM).

FINANCE COMMITTEE

FYE 2026 Audit Presentation

Jeremy Behrens of Eide Bailly presented the annual audit report to the Board of Trustees. He reviewed required communication on governance and internal controls and discussed payor mix and how it affects various financial indicators. The group discussed the days cash on hand metric.

Jeremy Behrens then answered various questions from trustees.

Cash Disbursements

A motion by James Norris, seconded by Jason Poston, to approve the accounts payable cash disbursements in the amount of \$2,555,738, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Chris Gilbert, to approve the potential conflict of interest payment to FMTC in the amount of \$6,979 was approved, with Kevin Cabbage abstaining.

A motion by James Norris, seconded by Jeff Vanderhoof, to approve the potential conflict of interest payment to Mark Jackson's Red Oak Hardware Hank in the amount of \$69 was approved, with Ann Carder abstaining.

A motion by James Norris, seconded by Kevin Cabbage to approve the potential conflict of interest payment to 415 Main LLC in the amount of \$1,750 was approved, with Chris Gilbert abstaining.

A motion by James Norris, seconded by Ann Carder, to approve the potential conflict of interest payment to Daniel Vanderhoof in the amount of \$183 was approved, with Jeff Vanderhoof abstaining.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Kevin Cabbage) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – The annual Foundation Golf Tournament went very well.

IHA Legislative – (James Norris) – N/A

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Ann Carder) – Various departments provided progress reports. Krystalle reported that the committee discussed combining the Patient Experience committee and the Quality Patient Safety committee into a single committee. The Board of Trustees was in favor of this change.

Kevin Cabbage made a motion to combine the Patient Experience committee and the Quality Patient Safety committee into a single committee. Jason Poston seconded the motion. The motion passed unanimously.

Discussion of Board Self-Assessment Process

Board Effect will be utilized again this year. The trustees will review their self-assessment surveys in October.

OIG Exclusion Database Search

Each year, according to the Governing Board Bylaws, MCMH performs an Office of Inspector General Exclusion Database search on trustees. Kylie Bowen described the database and its importance to our eligibility to receive CMS funding. Kylie reported that no trustees were listed in the exclusion database. We also ensure that those running for election for hospital trustee are not listed in the exclusion database. Jeff Focht was also not listed in the exclusion database.

Kylie also noted that Jill Bergstrom, Chris Gilbert, Jason Poston and Jeff Focht completed paperwork to run for hospital trustee in the upcoming election. There will be four open positions.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, October 28, 2026.

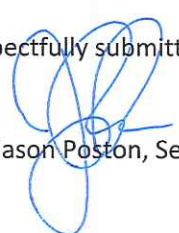
Mike O'Neal noted that MCMH has exceeded the Iowa Hospital Association's Political Action Committee donation goal for our facility. Thank you to those who donated.

The group discussed combining the November and December board meetings into a single meeting in early December. Kylie Bowen will reach out to trustees to review dates.

ADJOURN

Kevin Cabbage made a motion to adjourn the meeting. The meeting adjourned at 10:26 AM.

Respectfully submitted,


Jason Poston, Sec.