

MONTGOMERY COUNTY MEMORIAL HOSPITAL + CLINICS
BOARD MEETING · October 29, 2025
MCMH Conference Center
Zoom option available.

ROLL CALL

Trustees	Kevin Cabbage, Chair	Jill Bergstrom, Vice Chair	James Norris, Treasurer
	Ann Carder, Secretary	Jeff Vanderhoof, Trustee	Jason Poston, Trustee
	Chris Gilbert, Trustee		

Administration	Ron Kloewer, Chief Executive Officer	Mike O’Neal, Chief Operating Officer
	Bryant Blay, Chief Financial Officer	Krystalle Fada, Chief Nursing Officer
	Shauna Bozwell, Chief Clinical Officer	Kylie Bowen, Administrative Services Manager
	Heather Huddle, Administrative Assistant	

Staff	Gale Bingham, Administrative Director of Human Resources (Zoom)	
	Pete Wemhoff, Administrative Director of Support Services (Zoom)	
	Terry Koppa, Administrative Director of Information Systems (Zoom)	
	Jamie Hossle, Administrative Director of Revenue Cycle (Zoom)	
	Tim Werges, Controller (Zoom)	
	Sherstin Willyerd, Administrative Director of Pharmacy (Zoom)	
	Courtney McCoy, Surgery Department Manager	

Medical Staff	N/A
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Montgomery County Board of Supervisors	Charla Schmid, County Supervisor (Zoom)
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Public Visitors	N/A
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Absent	Dr. Scott Hoffman, Chief of Staff
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CALL TO ORDER

Kevin Cabbage, Chair, called the meeting to order at 8:00 AM at Montgomery County Memorial Hospital (MCMH) in the Conference Center. A Zoom option was available for those who wished to attend virtually.

RECOGNITION OF QUORUM

Kevin Cabbage recognized that all trustees were present, with the exception of Ann Carder.

CONSENT AGENDA

The consent agenda was presented for consideration by the Board of Trustees. It consisted of the minutes from the regular meeting on September 24, 2025 and the closed session minutes. There were no policies or provider appointments.

A motion by Jason Poston, seconded by James Norris, to approve the consent agenda as presented, passed unanimously.

VISITOR COMMENTS

There were no visitor comments.

Ann Carder arrived at 8:02 AM.

MEDICAL STAFF REPORTS

There was not a quorum to conduct business at the Medical Staff meeting in October.

ADMINISTRATIVE REPORTS

Chief Executive Officer – Ron Kloewer

Report printed in the Meeting Book.

Ron Kloewer noted that the last several months have been busy; a strong start to the fiscal year.

Ron reported that he attended a meeting hosted by the Red Oak Community School District. He spoke on a panel regarding population decline.

Iowa Senator Zach Wahls visited MCMH. He is the minority leader in the state senate and is running for United States Senate. The team gave a tour and discussed the RHC/dental services project with the senator.

Chief Operating Officer – Mike O’Neal

Report printed in the Meeting Book.

Mike O’Neal reported that Dr. Robert Taylor, general surgeon, will soon join MCMH to fill in for Dr. Eduard Grass during his medical leave.

Chief Financial Officer – Bryant Blay

Report printed in the Meeting Book.

Bryant Blay noted that the team continues efforts on the debt capacity study with Eide Bailly. The report will be shared at the next Finance Committee meeting.

The FY2025 Cost Report is finalized. MCMH has a payable of around \$2,000 to Medicaid, and will be receiving around \$582,000 from Medicare.

Chief Nursing Officer – Krystalle Fada

Report printed in the Meeting Book.

Krystalle Fada shared a video honoring World Stroke Day. The video features a local patient who was cared for by MCMH’s stroke team.

Ann Carder commented that she liked the new Extended Care program.

Chief Clinical Officer – Shauna Bozwell

Report printed in the Meeting Book.

Shauna reported that Dr. Ara Robinson will begin a Telepsychiatry clinic on November 5, 2025.

Shauna noted that the Rural Health Clinic (RHC) survey took place at the Villisca Medical Clinic and it went well. Each patient gave high marks to staff and providers. A couple of recommendations were noted by the surveyor and will be addressed when the official report is received. Anne Smiley, Specialty/Satellite Clinic Manager, led the survey. It was her first RHC survey and Shauna complimented her on a job well done.

Liz Johnson, ARNP will be going to part-time. Due to this change, she will no longer be a primary care provider, but will focus on same day availability. The Red Oak Medical Clinic intends to increase same day availability; additional marketing efforts will highlight this service.

QUARTERLY REPORTS

Compliance

The report is included in the Meeting Book.

Bryant Blay reported on an event that took place with a radiology technician whose Permit to Practice had expired.

Investment Update

The report is included in the Meeting Book.

Bryant Blay reported that several CDs are maturing at the start of 2026. The team will shop interest rates before reinvesting.

Project Management

The report is included in the Meeting Book.

Bryant Blay reported that the transition of moving employees over to Microsoft Office 365 is going well. The Extended Care Service program is being finalized and will go live in November.

Information Security

The report is included in the Meeting Book.

Bryant Blay reported that the quarterly meeting took place in October. He complimented the IT team on all of the work that goes on behind the scenes to keep the organization running smoothly.

FINANCE COMMITTEE

Cash Disbursements

A motion by James Norris, seconded by Ann Carder, to approve the accounts payable cash disbursements in the amount of \$2,709,968, which excludes any potential conflict of interest payments, was unanimously approved.

A motion by James Norris, seconded by Jill Bergstrom, to approve the potential conflict of interest payment for FMTC in the amount of \$6,961 was approved, with Kevin Cabbage abstaining.

Capital Equipment Request: Endoscopy Equipment

Courtney McCoy, Operating Room Department Manager, presented a capital equipment request for the replacement of the current Olympus endoscopy system. The new system features advanced technology with enhanced safety and diagnostic capabilities. The current system will be unserviceable after April 2026; some components are over 16 years old. Courtney mentioned that approximately 40% of surgical cases are endoscopy. The cost of the Olympus system is \$325,356.33. It was noted that only one quote was provided because there are no comparable systems due to the specialized technology owned by the company.

Bryant Blay noted that the return on investment is approximately six months. The request is endorsed by the Resource Management Committee and Finance Committee.

James Norris made a motion to approve the purchase of the Olympus endoscopy system in the amount of \$326,356.33. Jason Poston seconded the motion. The motion passed unanimously.

Resolution: Rehab Services

The team reviewed the business plan to bring the rehab services department in-house. MCMH owns the space and equipment that is currently rented by Rehab Visions. MCMH will buy out the clauses regarding non-solicitation of employees. Rehab Visions came to MCMH to speak with staff about the possible transition.

A motion made by James Norris, and seconded by Chris Gilbert, to approve the resolution as presented, was passed unanimously.

BOARD OF TRUSTEES

Board Committee Reports

Critical Access Hospital Review – (Jeff Vanderhoof & Jill Bergstrom) – N/A

Foundation – (Ann Carder & Jill Bergstrom) – N/A

IHA Legislative – (James Norris) – The group discussed Medicare Advantage.

Patient Experience – (James Norris & Jason Poston) – N/A

Quality Patient Safety – (Jeff Vanderhoof & Chris Gilbert) – Jeff noted that he shared the quality reports with the other trustees. He also reported that MCMH resumed a mask protocol for employees who did not receive the influenza vaccine.

Chair Kevin Cabbage noted that the Board of Trustees will elect officers for 2026 at the December meeting. The Chair will also make 2026 committee assignments.

Board Self-Assessment

Kevin Cabbage noted a new process that utilizes BoardEffect to complete the survey.

Kevin gave a summary of the self-assessment results.

Security Training for Trustees

Kylie Bowen noted that the same security training courses will be assigned to trustees again this year using the Symplr platform. Ashley Klindt will send out additional information.

Set Date for Strategic Vision Session

The annual strategic vision session will take place on Saturday, January 10, 2026 at 8:30 AM in the MCMH Conference Center.

Resolution: CEO Retirement

A resolution was presented to the Board of Trustees accepting Ron Kloewer's retirement notice and directing a CEO succession plan.

The group discussed Ron's upcoming retirement and reviewed the succession plan.

A motion was made by Jill Bergstrom, and seconded by Ann Carder, to approve the resolution as presented. A roll call vote was taken: Jill Bergstrom-yes, Ann Carder-yes, Chris Gilbert-yes, Jason Poston-yes, Jeff Vanderhoof-yes, James Norris-yes and Kevin Cabbage-Yes.

Discuss upcoming Board Meeting dates for November 26 & December 31.

All trustees agreed to leave the Board Meeting schedule as is.

OTHER BUSINESS

The next Board Meeting will take place on Wednesday, November 26.

ADJOURN

Jill Bergstrom made a motion to adjourn the meeting. The meeting adjourned at 9:51 AM.

Respectfully submitted,



Ann Carder, Sec.